

Your rights when renting: Human Rights in Alberta

Did you know? The *Alberta Human Rights Act* now prevents discrimination based on age.

**Age
discrimination**

As of January 1, 2018 you cannot be discriminated against based on your age:

- in any public notice (like an advertisement) when you are trying to access publicly available goods and services
- when you are trying to find a place to live
- when you are trying to get a job
- when you are trying to join a trade union, employers' organization, or occupational association

The *Alberta Human Rights Act* defines age as 18 years old or older. If you are 18 years old or older, you cannot be discriminated against based on your age.

Some age restrictions are still allowed:

- 1) Programs (like discounts) that help seniors or minors
 - *Senior* means 55 years old or older
 - *Minor* means under 18 years old
- 2) Seniors-only housing
 - Seniors-only housing is allowed for people who are 55 years old or older. Some people who are not seniors are allowed to live in seniors-only housing, like someone who lives with and cares for the senior who lives in the unit.
 - Minors who are related in almost any way to the senior who lives in the unit
 - Minors who, due to unforeseen events, are living with and being cared for by a senior in the seniors-only housing unit
 - The surviving spouse or adult interdependent partner of a deceased senior who previously lived in the unit

- 3) Condominiums, cooperative housing, and mobile home sites where age restrictions existed BEFORE January 1, 2018.

Condominiums, cooperative housing, and mobile home sites that had age restrictions before January 1, 2018 are allowed 15 years to remove the age restrictions. By January 1, 2033, condominiums, cooperative housing, and mobile home sites must be all-ages housing or seniors-only housing.

Where can I find more information?

The Alberta Human Rights Commission can give you free and confidential information about the *Alberta Human Rights Act* and how it helps protect you when renting.

Complaints need to be filed in English. You can get assistance from a settlement worker or social services provider. If a hearing is scheduled for your complaint, you can ask the Human Rights Commission to use a language other than English or use an interpreter. You should ask for an interpreter before your hearing.



To contact the Alberta Human Rights Commission, go to:



Alberta
Human Rights Commission

www.albertahumanrights.ab.ca

You should not rely on this publication for legal advice.
It provides general information on Alberta law only.

This publication acknowledges funding provided by the Alberta Human Rights Education and Multiculturalism Fund.



Human Rights
Education and
Multiculturalism
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